



Mental Health Services Act



MHSA

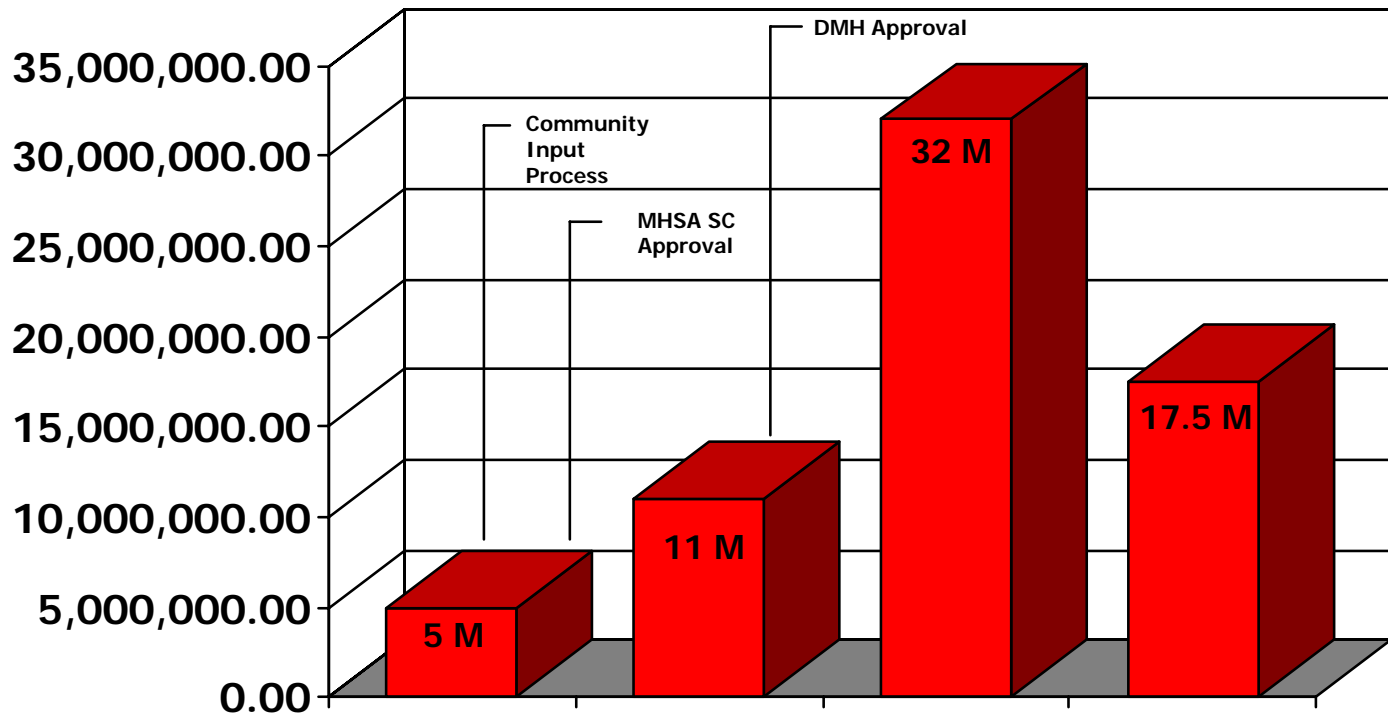
Workforce Education and Training (WET) Status Update

MHSA Steering Committee

May 06, 2010



Division Budget Reductions



MAJOR SERVICE CUTS:

AB2034

Adult O/P
MHTC 100-50
No Crisis Unit

Adult O/P

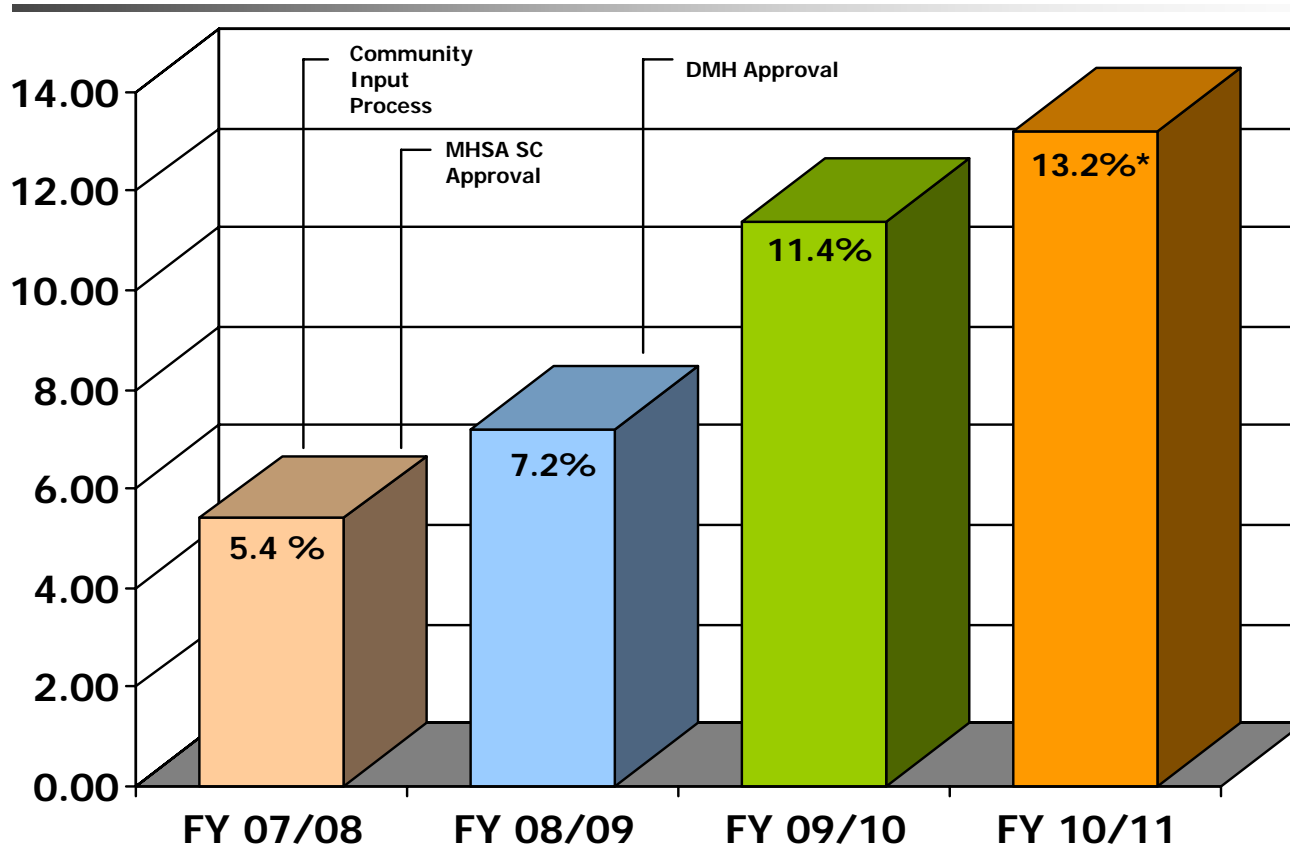
County and Contractor
FTE Provider Hits

MIDYEAR

16.1 FTE Vacant

California Unemployment Rates (year over year)

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Source: California Labor Market Information. Historical Data for Unemployment Rate in California.

* Data is through January 2010, and is considered preliminary, but is forecast to remain even through CY 2010.



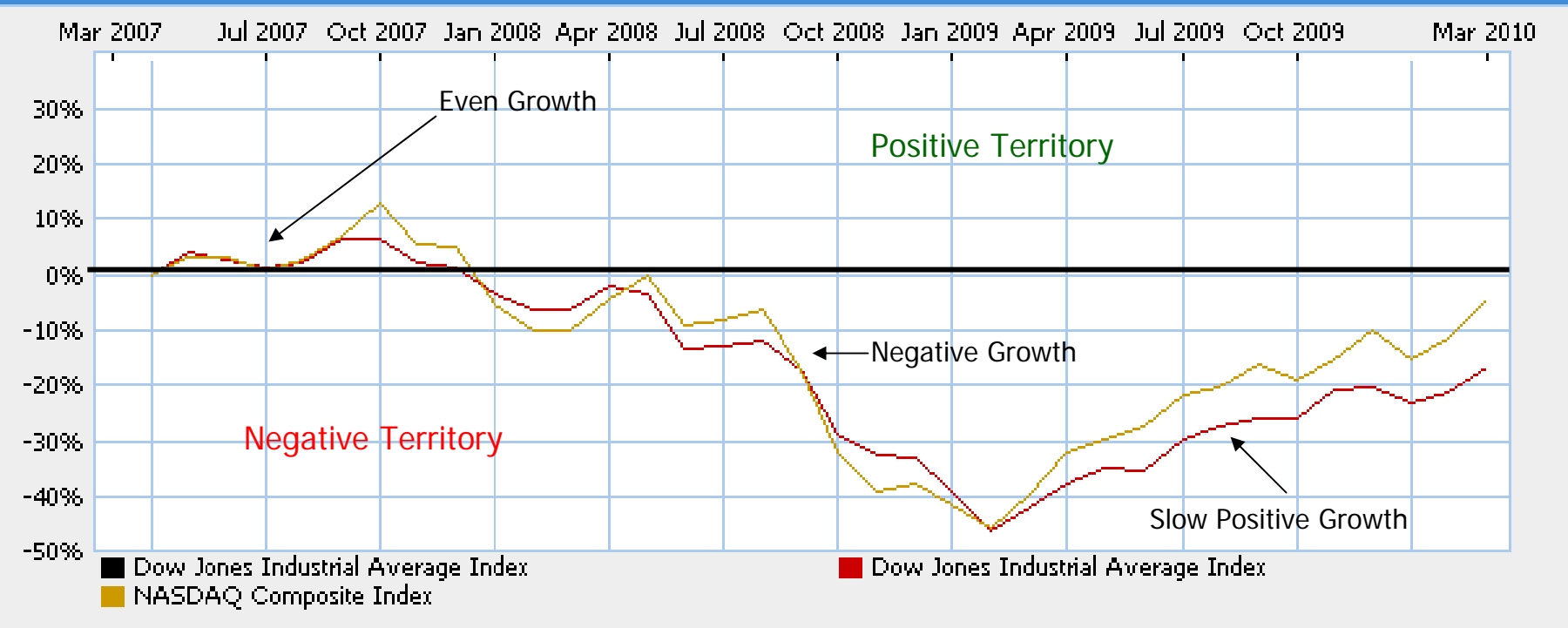
Economic Trends

Community
Input
Process

MHSA SC
Approval

DMH Approval

Price history - \$US:DJI (3/31/2007 - 3/30/2010)





WET Component Overview

- Sacramento County requested \$6.6 Million in funding to implement strategies to recruit, train, retain and diversify our mental health workforce
- Sacramento County received approval from DMH in June 2009
- The funding covers Fiscal Years 2008/2009 through 2012/2013

WET Component Overview

(continued)



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- Actions were developed in five funding categories:
 - Workforce Staffing Support
 - Training and Technical Assistance
 - Mental Health Career Pathway Programs
 - Residency, Internship Programs
 - Financial Incentive Programs



Training and Technical Assistance

System Training Continuum

To expand the training capacity of mental health staff, system partners, consumers, and family members. Includes a Training Partnership Team to help develop and review curriculum, determine ongoing training needs including cultural issues, and provide trainings. Also, a Train-the-Trainer model to develop a team of trainers with both traditional professional preparation and lived experience who will provide training and follow-up coaching as needed.

Implementation Date: October 2009 / Amount: \$250,850



Training and Technical Assistance

High School Training

A Portable Classroom Unit will consist of an elective curriculum on mental health that will be developed and delivered in high school settings to introduce youth to the topic of mental health. High school students will also be introduced to and recruited for on-the-job training experience/internships during the portable class unit.

Implementation Target Date: Fall 2010 / Amount: \$82,850

Financial Incentive Programs



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Stipends for Consumer Leadership Opportunities

Provides individuals with the opportunity to receive stipends for leadership or educational opportunities that increase knowledge, build skills, and further advocacy for consumers on mental health issues. Educational opportunities include, but are not limited to, the California Association of Social Rehabilitation Agencies (CASRA) social rehabilitation certificate and certification in group facilitation. Efforts will be made to outreach to individuals with lived experience and those from culturally and linguistically diverse communities.

Implementation Target Date: Fall 2010 / Amount: \$69,000

Residency, Internship Programs



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Psychiatric Residents and Fellowships

Will provide exposure to public mental health in the early years of residency with accessible and dedicated supervision and support to ensure a positive community mental health experience. It will be available to psychiatric residents and fellows interested in the area of public mental health. Residents will be placed at community mental health sites that serve culturally, ethnically, and linguistically diverse communities. Residents will receive training on cultural competence, the consumer movement and client culture.

Implementation Target Date: Fall 2010 / Amount: \$143,520



Multidisciplinary Seminar

Multidisciplinary Seminar

Available to psychiatric residents, fellows, and graduate students in social work, psychology, and other related fields who are interested in the field of public mental health and are working in a public mental health setting. CBO staff, including consumer advocates and family members, with knowledge and experience in the areas of recovery, resiliency, and cultural competency will be included in the Multidisciplinary Seminar faculty. Training will include, but not be limited to; cultural competency, the consumer movement, and client culture. The goal is to provide a positive experience in their residency or internship resulting in an increased retention of psychiatrists and licensed practitioners.

Implementation Target Date: Fall 2010 / Amount: \$55,375



Career Pathway Programs

Office of Consumer and Family Member Employment

To develop entry and supportive employment for consumers, family members and individuals from Sacramento's culturally and linguistically diverse communities to address occupational shortages identified in the Workforce Needs Assessment. Efforts will also be made to create and support volunteer opportunities.

Implementation Target Date: TBD / Amount: \$519,225



Financial Incentives

Stipends for Educational Programs to Enter Field of Public Mental Health

The goal of this action is to support efforts to develop a culturally sensitive, diverse and competent public mental health system. This Action will establish a stipend fund for individuals – with an emphasis on individuals with lived experience and from culturally and linguistically diverse communities – to participate in educational opportunities that will lead towards employment in Sacramento County's mental health system. The stipends will be used towards qualifying consumers for a range of employment positions including licensed positions.

Implementation Target Date: TBD / Amount: \$284,625